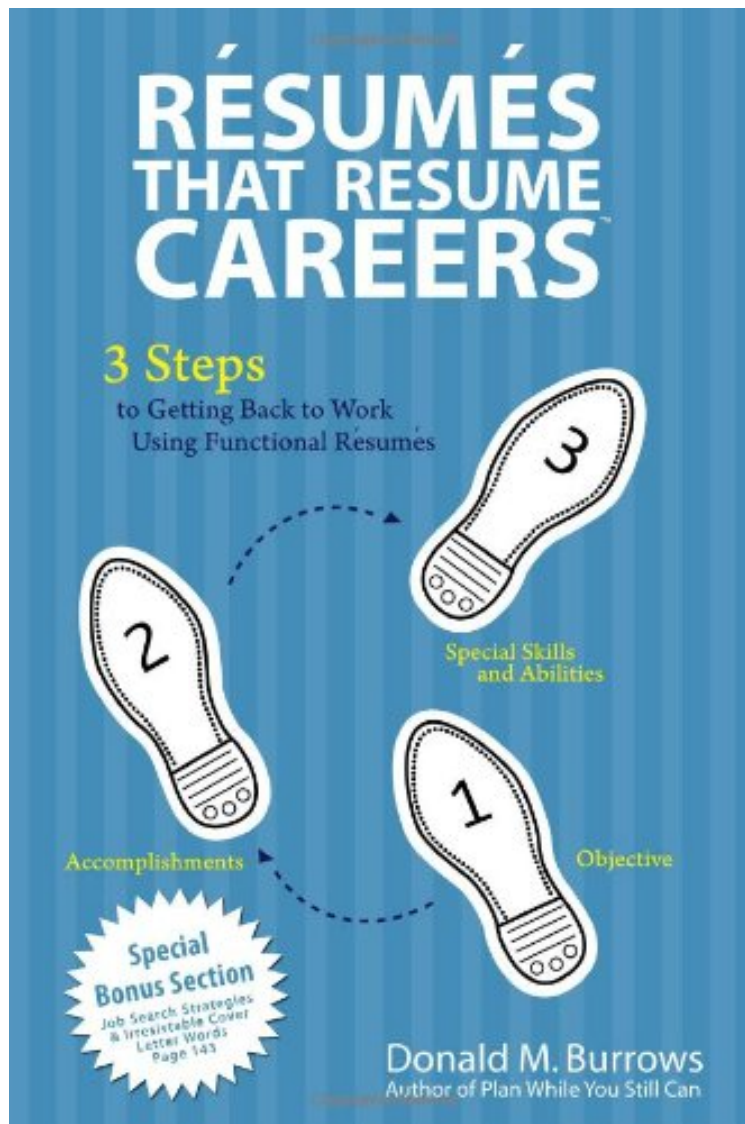


[Read and download] Rsums That Resume Careers: 3 Steps to Getting Back to Work Using Functional Rsums

Rsums That Resume Careers: 3 Steps to Getting Back to Work Using Functional Rsums

Donald M. Burrows

DOC | *audiobook | ebooks | Download PDF | ePub



[Download](#)

[Read Online](#)

#4051029 in Books Acorn Consulting Incorporated 2010-05-29 Original language: English PDF # 1 9.00 x .38 x 6.00l, .52 #File Name: 0615350399168 pages | File size: 64.Mb

Donald M. Burrows : Rsums That Resume Careers: 3 Steps to Getting Back to Work Using Functional Rsums before purchasing it in order to gage whether or not it would be worth my time, and all praised Rsums That Resume Careers: 3 Steps to Getting Back to Work Using Functional Rsums:

Is being out of work making you feel hopeless? Scared? Panicked? Depressed? Desperate? Have you been sending out a flood of rsums, but no interviewers call? The problem is your rsum; this book is the solution. Your job search is like shopping for clothes. Do you buy one-size-fits-all clothes? No?. Why? Because you want the clothes you are buying to fit YOU. It's the same with your job search: submitting the same rsum over and over for a number of specific positions is like buying one-size-fits-all clothes and expecting them to fit YOU. Rsums That Resume Careers will: * Teach you how to STAND OUT from your competition, like a meatball stands out from spaghetti * Show you how to present yourself as the ideal candidate, each time you apply * Show you how to tailor your rsum to the specific requirements for each job you seek * Teach you how to convert "just doing my job" into relevant professional accomplishments * Help you identify your significant special skills and work accomplishments, even if you think you don't have any * Uniquely match your Objective to each company's needs * Help them to fall in love with you in spite of a troublesome work history * Make your rsum one IN a million, not one OF a million * Replace your fear and negative feelings with renewed self-esteem, confidence and hope. People who need this book: * Retirees forced back to work by the economy * Laid-off employees who have given up finding work * Young people just entering the job market * Military personnel transitioning into the civilian job market * People who really want to get back to work. Take advantage of my three decades of making job interviewers call my clients in for an interview. And make sure you check out the Special Bonus Section: job search strategies and irresistible cover letter words! Let's get you back to work.

About the AuthorSimply put, my clients credit my functional rsums with getting them more calls, sooner, for interviews than when they used traditional reverse-chronological rsums. My professional Human Resources management experience spans over 30 years. I have recruited, hired and fired employees from entry to executive levels throughout the United States, Latin America, Europe, Australia, New Zealand and the Asia-Pacific Rim. In my corporate and consulting careers, I have worked in these industries: hospitality, metal-cutting, financial services, agri-business, transportation, global accounting, chemical manufacturing, and concrete production. All of my corporate positions included recruiting, outplacement, candidate assessment, and job search counseling. When I evaluated and screened rsums, I always called those people who told me what they had ACCOMPLISHED, what problems they had faced and fixed. I called those who simply listed job duties and activities only when I had no one else in the pipeline. Bottom line: HR's responsibility is to fill jobs with candidates who meet as many of the hiring qualifications as possible. They do that by screening out as many applicants as possible. Knowing that fact, doesn't it make a whole lot of sense to customize your rsum for each position so that you present yourself as a match for their qualifications? In my experience, people who shotgun their rsums doom themselves to a very long job search. After months of no recruiters calling, a silent telephone gets pretty depressing, doesn't it? Let's make your phone ring.