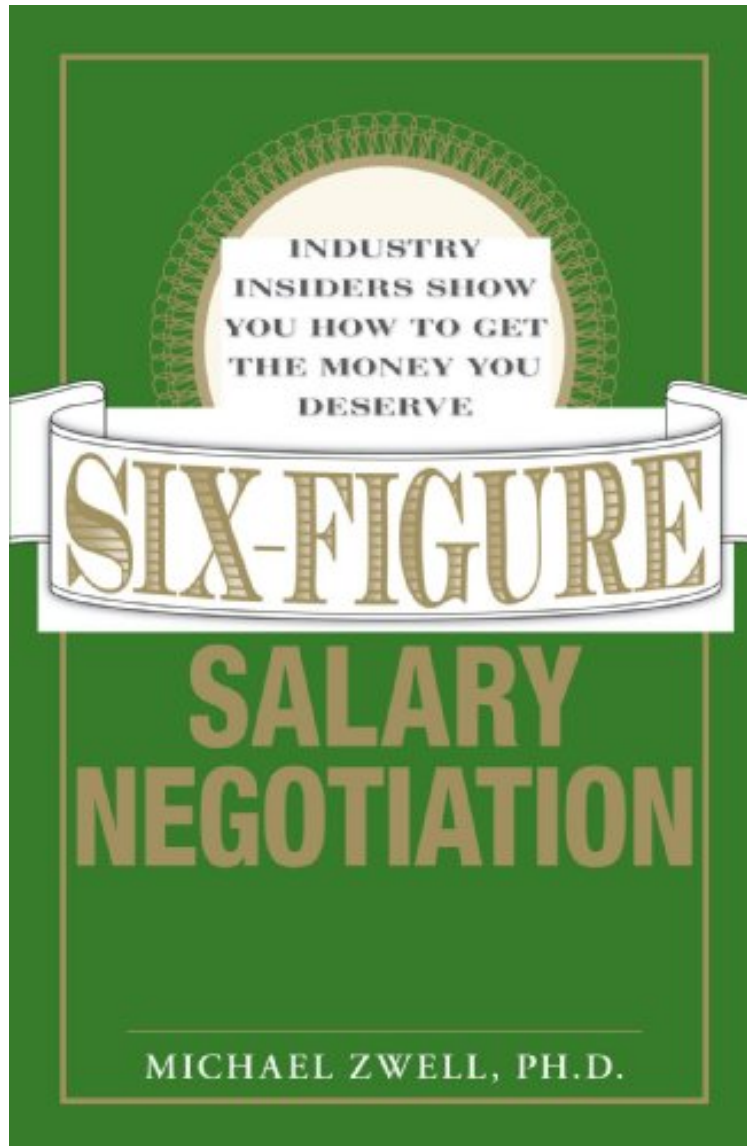


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About the AuthorMichael Zwell, Ph.D., is the principal of Zwell International, an international search and consulting firm that specialises in board and top executive placement.