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The Best Jobs in America for Parents Who Want Careers and Time for Children Too

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Susan B. Dynerman, Lynn O'Rourke Hayes : The Best Jobs in America for Parents Who Want Careers and Time for Children Too before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Best Jobs in America for Parents Who Want Careers and Time for Children Too:

Tells how to design a career with flexible hours that allow more time for family life, with listings of twenty-five flexible companies, strategies needed to maintain a new arrangement, and a glossary of flexible jobs. Reprint. LJ. AAD.

From Publishers WeeklyTwo hotel executives, both mothers, here observe that with an increasing number of single households and two-worker families, and with a scarcity of quality day care and live-in sitters, child care has become a major social issue. They point out, however, that a growing number of corporations are providing on-site care and flexible work options. As described by hundreds of men and women interviewed here, such options include three- or four-day work weeks, work at home and alternate week on/week off schedules. The authors offer clear, practical, step-by-step advice on how readers, if granted such arrangements, may select the most appropriate. In this instructive guidebook, Dynerman and Hayes urge readers to be mindful whether their job benefits also provide for maternal and

parental leave, pay based on quality and equity for part-time workers. Copyright 1991 Reed Business Information, Inc. From Library Journal Here is the book for parents who have tried to have it all and found that it is not only not possible but also not worth it. Recognizing that parents do not want to jettison completely their career achievements, the authors, who themselves job share, discuss techniques for getting off the treadmill: flextime, part-time work, and job sharing. Corporate policies regarding flexible schedules, a guide to resources, and an extensive bibliography are given. This is a unique approach, unlike other work and family books including Carol Orsborn's *Enough Is Enough* (LJ 10/1/86) or Arlie Hochschild's *Second Shift* (LJ 4/15/89). Recommended for public libraries. See also Hal Morgan and Kerry Tucker's *Companies That Care: The Most Family-Oriented Companies in America*, LJ 6/15/91.--Ed.- Florence Scarinci, Nassau Community Coll. Lib., Garden City, N.Y. Copyright 1991 Reed Business Information, Inc.